

Criteria 6.3.1.

Welfare Measures

Holy Cross College has introduced valuable staff wellness measures to ensure better work- life, health and safety of the college staff. Wellbeing measures include:

- The college offers personnel interest-free loans from its welfare fund.
- Workers have statutory provident fund, casual leave, medical leave, special leave, and maternity leave.
- Each department can attend and get funds to organize national and international workshops/seminars/conferences.
- The Institution offers study leaves and paid semester leave.
- Festival bonuses for non-teaching staff.
- Full-time staff gratuity.
- Each department has internet-enabled desktops for research and teaching.
- Every department has strain-free collar mikes and teaching tools.
- Faculty members have designated library research locations.
- The College and Federal Bank Ltd. offer low-interest loans for staff.
- Availability of faculty transport system.
- Teaching and non-teaching staff undergo annual orientation and retreats.
- Faculty performance affects promotion.
- The Institute has CAS for appraisal of teaching staff.
- Existence of Staff Grievance/Complaint Cell.
- Employees receive free emergency first-aid and ambulance services.
- Non-teaching personnel get free uniforms and safety equipment. Generator facility and lift facility available.
- College staff can utilize the campus canteen.
- College has a sanitary pad dispenser for female staff.
- Availability of clean restrooms and water purifiers in the campus.
- This college commemorates all national holidays.

